

MINISTER FOR ENERGY — PORTFOLIOS — STAFF LEAVE BALANCES

1944. Hon Tjorn Sibma to the minister representing the Minister for Energy:

As at 31 December 2018, for each agency/department within the Minister's portfolio can you please provide in tabular form, the total dollar value of accrued annual leave balances and the number of staff to whom those balances apply for leave balances of the following periods:

- (a) 4 weeks or less;
- (b) 4 to 5 weeks;
- (c) 5 to 6 weeks;
- (d) 6 to 7 weeks;
- (e) 7 to 8 weeks; and
- (f) more than 8 weeks?

Hon Stephen Dawson replied:

Public Utilities Office

(a)–(f) Please refer to Legislative Council Question on Notice 1941.

Western Power

	Dollar Value of Accrued Annual Leave	Number of Staff
(a) 4 weeks or less	\$6,640,671	1501
(b) 4 to 5 weeks	\$3,112,369	318
(c) 5 to 6 weeks	\$2,797,844	228
(d) 6 to 7 weeks	\$2,760,609	191
(e) 7 to 8 weeks	\$2,260,933	133
(f) 8 weeks	\$9,523,285	359

Western Power recognises these figures are increasing, and has developed a leave management plan to reduce these numbers.

Synergy

	Dollar Value of Accrued Annual Leave	Number of Staff
(a) 4 weeks or less	\$1,993,367	416
(b) 4 to 5 weeks	\$818,170	61
(c) 5 to 6 weeks	\$717,318	51
(d) 6 to 7 weeks	\$651,128	31
(e) 7 to 8 weeks	\$643,521	29
(f) 8 weeks	\$7,629,093	144

Horizon Power

	Dollar Value of Accrued Annual Leave	Number of Staff
(a) 4 weeks or less	\$1,014,736.87	206
(b) 4 to 5 weeks	\$495,001.30	48
(c) 5 to 6 weeks	\$455,116.18	32
(d) 6 to 7 weeks	\$432,509.13	23
(e) 7 to 8 weeks	\$214,323.74	11
(f) 8 weeks	\$1,914,800.70	51

Data as at 23 December 2018 due to the pay cycle.

The calculation of number of weeks has been generated based on total hours accrued divided by the standard number of hours worked per week. i.e. 37.5 for full-time employees and applicable pro-rated weekly hours for part-time employees.